



# Haigazian University

## Five-Year Strategic Plan: Vision & Goals for 2017-2022



vision

Within five years, Haigazian University will:

- Strengthen its financial capability in order to diversify its scholarship offerings, enhance its academic programs and create a sustainable institutional support system.
- Attract and engage talented students irrespective of their socio-economic standing in order to develop well-rounded minds that are equipped with the fundamentals and ethos to shape the world of tomorrow.
- Advance the university programs to meet American higher education standards of accreditation while fostering an academic culture of quality performance and inspired work within its staff and faculty.
- Maintain its reputation as one of the most highly esteemed universities amongst the ever-increasing number of institutions in the country, as cited by the Ministry of Higher Education of Lebanon and echoed by alumni and supporters worldwide.



mission

- Haigazian University's mission is to promote academic excellence. It is inspired by the Armenian Evangelical heritage and follows the American liberal arts education model.
- Haigazian University aspires to be the institution of choice for students of diverse backgrounds seeking a personalized, quality academic experience that prepares them to serve in their respective communities and society at large.
- The University creates an environment of trust, respect, and non-discrimination. It encourages cultural and religious diversity and promotes respect for the individual. Personal integrity and ethical conduct are integral values in all domains of its endeavors.
- Haigazian University emphasizes leadership development to its students in their fields, and in the broader communities that they serve.



objectives

- Increase annual budget 20%
- Raise additional \$15 million towards endowment
- Raise \$1 million annually from individuals, corporations and foundations
- Have an enrollment of 1,000 students
- Increase international student body (including foreign student internships) to 10%, which will increase the need for housing and support services
- Increase the number of international conferences organized by Haigazian University to 3 and publish 10 books annually
- Increase FALF scholarships from 2 to 3/year, and establish five full and twenty 50% Merit Scholarships
- Have 20% of students per year opt for online instruction.
- Complete the online mobility services for entire campus
- Double joint ventures and partnership exchanges
- Double training for schools and organizations
- Increase student satisfaction (academic) rating from 22% to 30% 'very satisfied'; and 52% to 55% 'satisfied'
- Increase percentage of faculty who hold a Ph.D. from 52% to 55%.



strategies

- Meet the educational needs for the student of tomorrow
- Maintain a strong relationship with the Lebanese government, USAID and the European Union
- Follow market trends and upgrade the current standards to meet eligibility requirements for U.S. Regional Accreditation
- Develop campus-wide alignment of performance management and reporting system (HICD).