

## **Human Resources Management (HRM): An Emphasis in the Faculty of Business Administration and Economics.**

***Coordinator: Christine Arzoumanian, Ph.D.***

A student who completes the Emphasis in Human Resources Management program receives a Bachelor of Business Administration (BBA) with an emphasis in Human Resources Management.

The student who graduates with a major in HRM will be able to:

- Apply business knowledge, reflective practices, and ethical leadership skills to help position the organization competitively.

- Apply knowledge of human behavior, labor relations, and current laws and regulations to produce a working environment that is safe, fair, and compliant with all applicable regulations.
- Create a working environment in which all employees feel motivated and valued.
- Develop, implement, and assess recruitment, training, development, and total rewards programs that foster employee and organizational learning and development.
- Identify and use technology to research, collect, analyze, and interpret data and effectively communicate information in a professional manner
- Communicate clearly and concisely both orally and in writing.
- Demonstrate a desire for self-improvement and continued learning.

Students intending to major in Business Administration with an emphasis in Human Resources Management must first secure the approval of the Faculty and complete at least 74 credits hours in faculty requirements. Students entering as sophomores must complete a minimum of 104 credits of 200-level courses. Students entering as freshmen must complete a minimum of 134 credits, of which 104 credits must be in 200-level courses.

## **General Education (30 cr.)**

Core requirements for all HU students are listed on page 58.

## **Prerequisites**

Students must complete the following courses and get a grade of 70 or higher during their sophomore year.

ACC 211 Fundamentals of Accounting I	3 cr.
ECO 201 Microeconomic Principles	3 cr.
ECO 202 Macroeconomic Principles	3 cr.

## **Core Requirements (39 cr.)**

ACC 211 Fundamentals of Accounting I	3 cr.
ACC 213 Cost and Managerial Accounting	3 cr.
ADC 241 Marketing Management	3 cr.
BAD 231 Business Management	3 cr.
BAD 271 Managerial Economics	3 cr.
BAD 295F Senior Seminar: Capstone Course	3 cr.
ECO 201 Microeconomic Principles	3 cr.
ECO 202 Macroeconomic Principles	3 cr.
ECO 231 Economic Statistics I	3 cr.
ECO 232 Economic Statistics II	3 cr.

FIN 220	Financial Management	3 cr.
LST 267	Labor Contract and Social Security	3 cr.
WRN 200	Work Ready Now	3 cr.

**Electives** **(1 cr.)**

Any elective in the Faculty of Business Administration & Economics 1 cr.

**Human Resources Management Requirements** **(25 cr.)**

HRM 200	Strategic Human Resources Management	3cr.
HRM 207	Performance Management	3cr.
HRM 208	Compensation and Benefits	3cr.
HRM 210	Training and Development	3cr.
HRM 211	Recruitment, Selection and Retention	3cr.
HRM 223	Negotiation	3cr.
HRM 229	Industrial and Organizational Psychology	3cr.
HRM 238	Organizational Behavior	3cr.
HRM 299	Internship	1cr.

**MIS / Math Requirements** **(6 cr.)**

MIS 272	Management Information Systems	3 cr.
MAT 204	Math for Business and Economics	3 cr.

**Business Communication Requirement** **(3 cr.)**

ENG 248	Business English	3 cr.
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