

# **Master of Business Administration Program in the Faculty of Business Administration and Economics**

The Faculty of Business Administration and Economics at Haigazian University offers a degree program leading to the Master of Business Administration (MBA).

The Haigazian University MBA program is designed to develop the student's analytical, decision making and problem solving capabilities such that he/she might be able to meet the challenges of leadership in professional management positions within the current marketplace and in the business world of the future.

On completing the MBA program the student will be able to:

- Demonstrate the necessary analytical skills to diagnose business problems and offer innovative solutions
- Demonstrate leadership and team membership skills needed for identifying goals, coordinating organizational activities and developing action plans to implement necessary transformations
- Demonstrate an understanding of how global competitive environments are altering business methods and practices
- Display the ability to effectively manage conflict

The MBA program is open to students with a Bachelor's degree in non-business or in business fields from an accredited institution. The program may require between 39 and 64 credit hours depending on the student's prior academic preparation, and it can be completed in two years of full-time study. The MBA can be pursued on a full-time basis.

Students may choose to specialize in different areas:

1. Accounting
2. Finance
3. General MBA
4. Human Resources Management
5. Management
6. Marketing

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## **General Requirements for the MBA Degree**

**Thesis.** The thesis must reflect the student's skills and efficacy in conducting independent research, reporting it, and defending the research and findings to a thesis committee and the public. The thesis must be a contribution to the field. The thesis is to be written in English. It should follow the scientific research report format of the latest edition of the APA. For details, refer to Graduate Handbook.

## **Degree Requirements**

The curriculum consists of two parts, prerequisite/core courses and professional/core courses. The prerequisite/core courses are defined by the course requirements listed below, and their completion is a prerequisite to enter the professional/core courses. Note that all or part of the prerequisite/core courses may be satisfied by a student's prior work at the undergraduate level. The professional/core courses consist of 39 credit hours of advanced course work that substantially extends and applies knowledge developed in the prerequisite/core courses.

| <b>Prerequisite /Core Courses</b>                  | <b>(15 cr.)</b> |
|--|-----------------|
| ACC 211 Fundamentals of Accounting I               | 3 cr.           |
| BAD 231 Business Management                        | 3 cr.           |
| BAD 281 Quantitative Methods                       | 3 cr.           |
| or   |                 |
| ECO 231 Economic Statistics I                      | 3 cr.           |
| ECO 201 Microeconomic Principles                   | 3 cr.           |
| or   |                 |
| ADC 241 Marketing Management                       | 3 cr.           |
| FIN 220 Financial Management                       | 3 cr.           |
| <b>General MBA</b>                                 | <b>(39 cr.)</b> |
| <b>Professional /Core Courses</b>                  | <b>(30 cr.)</b> |
| BAD 301 Research Methodology                       | 3 cr.           |
| BAD 306 Financial Analysis and Management          | 3 cr.           |
| BAD 315 Economic Analysis of the Firm              | 3 cr.           |
| BAD 316 Statistical Methods for Business Decisions | 3 cr.           |
| BAD 318 Marketing Policy                           | 3 cr.           |
| BAD 325 Managerial and Cost Accounting Analysis    | 3 cr.           |
| BAD 346 Quantitative Models for Business Decisions | 3 cr.           |
| BAD 351 Human Resource Management                  | 3 cr.           |
| BAD 358 Strategic Management                       | 3 cr.           |
| BAD 375 Management Information Systems             | 3 cr.           |
| <b>Electives</b>                                   | <b>(6 cr.)</b>  |
| Any 2 electives in the Department                  |                 |
| <b>BAD 399 Thesis</b>                              | <b>(3 cr.)</b>  |